



EQUAL OPPORTUNITIES POLICY STATEMENT

Procter Johnson is committed to the policy of equal treatment of all employees, sub-contractors, job applicants and visitors. The company requires that all employees abide by and adhere to this general principle.

The company is committed to ensuring that it fulfils its obligations to operate fairly, justly and in accordance with the laws stated below

- Race Relations Act 1976
- Sex Discrimination Act 1975
- Disability Discrimination Act 1995.
- Equal pay acts 1970 and 1983
- Human rights Act 1998

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This policy statement will be reviewed annually.